



## HSQE Manager

### Position Overview:

Schuyler Line Navigation Company, LLC (a Bold Ocean company) is currently seeking a full-time **HSQE Manager** located at corporate headquarters in Annapolis, MD to join our dynamic team. The HSQE Manager is responsible for compliance oversight of health, safety, security, quality and environmental matters working in coordination with HSQE staff and other SLNC departments. Promote health and safety awareness and improve operating practices throughout the fleet. The successful applicant will believe in both the Company's vision of becoming the leading next generation company under the US Flag while providing safe and reliable transportation services, while at the same time protecting our crews, vessels, cargo, and the environment.

### Duties And Responsibilities:

Will be responsible for compliance oversight of health, safety, security, quality and environmental matters working in coordination with HSQE staff and other SLNC departments, including Technical and Operations.

- Support the HSQE team to ensure the Company's Safety Management System is effectively implemented, understood, maintained, and continuously improved and remains in compliance with and certified by recognized authorities.
- Work with the Technical and Operations department to ensure continued operations and full transparency.
- Conducts internal audits both ashore and aboard vessels as needed and, when required, conduct pre-audits to prepare the vessel's crew for external audits.
- When directed, assist with performing incident investigations and developing the subsequent root cause analysis with corrective and preventive actions as needed.
- Provide and implement recommendations for the development of organizational programs and campaigns by ensuring the potential and actual occupational health and safety hazards, environmental impacts, and operational risks are considered.
- Assists Vessel Masters and Port Captains / Vessel Technical Superintendents to ensure corrective and preventive actions are effective and completed within time requirements. Drafts the Corrective Action Plan (CAP) from non-conformities as appropriate for internal & external audits.
- Assists in developing Annual Management Review content, including review of Master's Management Reviews.



- Drafts safety alerts, learning from incidents, and other newsletter content to shore-side and shipboard personnel.
- Communicate and work with regulatory agencies, customers, vendors and industry groups with respect to HSQE matters.
- Performs other duties as specified by management.

**Skills and Abilities:**

- Strong working knowledge of applicable Code of Federal Regulations, SOLAS, MARPOL, ISM Code, ISPS Code, ISO 9001, ISO 14001 and other associated regulatory compliance requirements
- Ability to conduct incident reviews and accident investigations in accordance with Company procedures
- Good documentation, writing and verbal communication skills
- Strong working knowledge of Microsoft Office products (Word, Excel, PowerPoint, Outlook, etc.)
- Working knowledge of English language as working directly with US Flag Vessels

**Qualifications:**

- Bachelor's Degree in marine transportation / engineering or a recognized certificate of competency in the marine industry
- Good communication skills
- High motivation and drive, flexible attitude
- Structured and well organized along with Analytical and research skills
- Minimum 5 years of relevant experience working within Crewing, Training, HSQE, Marine or Technical
- Seagoing experience or a strong track record within training is an added advantage
- Retired Flag State or Class Surveyor with similar experience

Please submit resumes to [HR@BoldOcean.com](mailto:HR@BoldOcean.com).

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